



August 2023

Greetings EPOC EE Friends!

The intention with the upcoming Environmental Professionals of Color EE Gathering series is to recharge, address emergent issues and energize people with the knowledge that they are not alone. CDE defines EE inclusive with traditional environmental education; Indigenous science; Traditional Ecological Knowledge, and other nontraditional and culturally relevant forms of environmental education. The transformational and healing elements of this year-long work will be grounded in relationship building, focused on relevant and emergent topics, with actions taken toward healing and justice.

Register for the EPOC EE Gatherings via the survey link:

https://www.surveymonkey.com/r/EPOC_EE_2023-24

The series consists of:

- 1.5 hour webinar learning sessions will focus on one topic/theme (see chart below).
 - Learning session topics may be refined and adjusted to meet the needs of participants, in alignment with CDE's emergent facilitation practice.
- 1 hour coaching sessions offer a space to bring questions, challenges, and successes to the group for reflection and discussion. Coaching sessions can support your leadership vision through community thought-partnering and collective wisdom.
- Join as many gathering sessions as you are able.
 - It is not necessary to attend all learning and coaching sessions.
 - You are welcome to join in if you miss sessions.

Please reach out with any thoughts or questions.

With appreciation,

The CDE Team

EPOC – EE LEARNING SESSIONS SCHEDULE	
Thurs Aug 24, 12pm – 1:30 pm (Pacific Time)	<i>Community Building</i> Join us as we get to know each other and discuss some of the topics that folks are eager to explore.
Thurs Sept 28, 12pm – 1:30 pm (Pacific time)	<i>What are our “Whys”, Telling our Own Stories</i> Together we share and reflect on our own stories and why’s of working in environmental education, to build connection, find resonance and opportunities to create space for ourselves and our passions in our work as environmental educators. This Healing Generations podcast Nurturing Sacred Seeds interview with Ámate (Ana) Cecilia Pérez of the Latinx Racial Equity Project provides an interesting touchstone for this session.
Thurs Oct 26, 12pm PT – 1:30pm (Pacific time)	<i>Stories of Taking Care</i> As Environmental Professionals of Color, what supports do we have in place in the face of risks presented by intersecting systems of oppression. Together we discuss safety and self-advocacy in our workplaces - sharing both stories of experience and tactics and strategies for mitigation.
Thurs, Nov 16, 12pm – 1:30pm (Pacific time)	<i>Self Care Stories</i> As late fall and winter set in, we find a perfect opportunity to talk about self care, restoration, and winding down for a season of rest. We’ll take a note from the Nap Ministry Bishop herself, Tricia Hersey, that rest is resistance . If you like, take a listen to Kim Ruffin’s Forest Therapy Walk called “Belonging” .
Thurs Dec 28, 12pm – 1:30pm (Pacific time)	<i>Managing Conflict</i> For those who find it’s helpful to keep working on how we work together, this session will delve into conflict and mediating / navigating through it. Conflict is a normal part of working together, and it can be really helpful to process conflict in non-judgmental spaces. We will primarily explore Jovida Ross and Weyam Ghadbian’s resource Turning Towards Each Other Conflict Workbook .
Thurs Jan 25, 12pm – 1:30pm (Pacific time)	<i>Interrogating our Institutional Narratives</i> Using the NAAEE Equity and Inclusion in EE - Culturally Responsive Teaching e-learning module as a springboard, we will explore tools and practices for interrogating the institutional narratives of our EE spaces that may uphold dominant narratives of EE that marginalize and erase the experiences, stories, knowledge, and power of the BIPOC communities of which we are a part, and with whom we work.

<p>Thurs Feb 22, 12pm – 1:30pm (Pacific time)</p>	<p><i>Sharing Lost and Stolen Narratives</i> Check out some examples of inspiring, mind-bending audio and visual essays and join us to discuss narratives missing from our environmental education scripts, why they’re missing, and how we can resurface them in conscientious ways.</p> <p>Bayo Akumolafe Robin Wall Kimmerer Ámate Pérez</p>
<p>Thurs March 28, 12pm – 1:30pm (Pacific time)</p>	<p><i>Changing and Building New Narratives of EE</i> What can we learn and build from Max Liboiron’s feminist and anti-colonial approach to science and pollution research? Remodels and new construction always require framing; we will delve into the frameworks we use, and share some ideas for new frameworks to try.</p>
<p>Thurs April 25, 12pm – 1:30pm (Pacific time)</p>	<p><i>Community Strength and Practices for Culture Change</i> In this final webinar we celebrate the connections built across this network, and engage in thinking about the practices we’re working with and working on to support ourselves and our communities in the environmental education cultures of which we’re a part, and to advance the culture change we need.</p>

<p>COACHING SESSIONS SCHEDULE</p>	
	<p>Thurs, September 14, 12pm – 1pm (Pacific time) Thurs, October 12, 12pm – 1pm (Pacific time) Thurs, November 9, 12pm – 1pm (Pacific time) Thurs, December 14, 12pm – 1pm (Pacific time) Thurs, January 11, 12pm – 1pm (Pacific time) Thurs, February 8, 12pm – 1pm (Pacific time) Thurs, March 14, 12pm – 1pm (Pacific time) Thurs, April 11, 12pm – 1pm (Pacific time)</p>

Center for Diversity & the Environment is a Training Partner in the ee360+ Leadership and Training Collaborative (ee360+). An ambitious multi-year initiative, the ee360+ Leadership and Training Collaborative connects, trains, and promotes innovative leaders dedicated to using the power of education to create a more just and sustainable future for everyone, everywhere. Led by the [North American Association for Environmental Education \(NAAEE\)](#), ee360+ is made possible through funding and support from U.S. EPA and twenty seven partner organizations representing universities and nonprofits across the country, and five federal agencies. Through this partnership, ee360+ brings together more than five decades of expertise to grow, strengthen, and diversify the environmental education field. Visit www.ee360.org to learn more.